

Diversity questionnaire 2019

The data you provide will be reported anonymously to the SRA broken down by each role category. The reported data will only be visible to authorised signatories or organisation contacts for your firm or the firms which are linked to your firm. The SRA will use the data to publish a diversity breakdown of the profession. This may be provided at a regional, sector or firm level but the SRA will not publish any information which could lead to the identification of any person. [Read more](#) about other ways the SRA will use the data.

Role categories		
1. Select one category which best describes your role in the firm. (Reference to solicitors includes Registered European Lawyers and Registered Foreign Lawyers.)		
Solicitor partner (sole practitioner, member or director)	Members or directors who are not solicitors should be recorded in the 'Managerial role' category below.	<input type="checkbox"/>
Solicitor (not partner)	All other practising solicitors including assistant solicitors, associates or consultants.	<input type="checkbox"/>
Other fee earning role	Includes fee earners such as trainee solicitors, members of CILEx who are not Chartered Legal Executives (Fellows) or CILEx Practitioners and paralegals i.e. those who are not 'authorised persons'.	<input type="checkbox"/>
Role directly supporting a fee earner	Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals.	<input type="checkbox"/>
Managerial role	Includes non-lawyer managers, directors, or members and others such as practice managers, finance or account managers etc.	<input type="checkbox"/>
IT/HR/other corporate services role	Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles.	<input type="checkbox"/>
Barrister	Individuals authorised by the Bar Standards Board.	<input type="checkbox"/>
Chartered Legal Executive (Fellow)/ CILEx Practitioner	People who are authorised by CILEx Regulation	<input type="checkbox"/>
Licensed Conveyancer	Individuals authorised by the Council for Licensed Conveyancers.	<input type="checkbox"/>
Patent or Trade Mark Attorney	Individuals authorised by the Intellectual Property Regulation Board.	<input type="checkbox"/>
Costs Lawyer	Individuals authorised by the Costs Lawyer Standards Board.	<input type="checkbox"/>
Notary	Individuals authorised by the Master of the Faculties.	<input type="checkbox"/>
Prefer not to say		<input type="checkbox"/>

2. Which age category are you in?	
16 – 24	<input type="checkbox"/>
25 – 34	<input type="checkbox"/>
35 – 44	<input type="checkbox"/>
45 – 54	<input type="checkbox"/>
55 – 64	<input type="checkbox"/>
65+	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

3. Which gender do you identify with?	
Man	<input type="checkbox"/>
Woman	<input type="checkbox"/>
Other preferred description	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

4. Do you consider your gender identity to be different from your registered sex at birth?	
Yes	<input type="checkbox"/>
No	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?	
<p>The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.</p>	
Yes	<input type="checkbox"/>
No	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	<input type="checkbox"/>
Yes, limited a little	<input type="checkbox"/>
No	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

7. What is your ethnic group?

Asian/Asian British	
Bangladeshi	<input type="checkbox"/>
Chinese	<input type="checkbox"/>
Indian	<input type="checkbox"/>
Pakistani	<input type="checkbox"/>
Any other Asian background	<input type="checkbox"/>
Black/Black British	
African	<input type="checkbox"/>
Caribbean	<input type="checkbox"/>
Any other Black background	<input type="checkbox"/>
Mixed/multiple ethnic groups	
White and Asian	<input type="checkbox"/>
White and Black African	<input type="checkbox"/>
White and Black Caribbean	<input type="checkbox"/>
White and Chinese	<input type="checkbox"/>
Any other Mixed/multiple ethnic background	<input type="checkbox"/>

White	
British/ English/ Welsh/ Northern Irish/ Scottish	<input type="checkbox"/>
Irish	<input type="checkbox"/>
Gypsy or Irish Traveller	<input type="checkbox"/>
Any other White background	<input type="checkbox"/>
Other ethnic group	
Arab	<input type="checkbox"/>
Any other ethnic group	<input type="checkbox"/>
Prefer not to say	
Prefer not to say	<input type="checkbox"/>

8. What is your religion or belief?	
No religion or belief/ Atheist	<input type="checkbox"/>
Buddhist	<input type="checkbox"/>
Christian	<input type="checkbox"/>
Hindu	<input type="checkbox"/>
Jewish	<input type="checkbox"/>
Muslim	<input type="checkbox"/>
Sikh	<input type="checkbox"/>
Any other religion or belief	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

9. What is your sexual orientation?	
Bi	<input type="checkbox"/>
Gay/ lesbian	<input type="checkbox"/>
Heterosexual/straight	<input type="checkbox"/>
Other	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

10. What type of school did you mainly attend between the ages 11 and 16?

If you changed schools, please base your answer on the last two years of your education.

UK state run or funded school (selective on academic, faith or other grounds)	<input type="checkbox"/>
UK state run or funded school (non-selective)	<input type="checkbox"/>
UK independent/ fee-paying school (bursary)	<input type="checkbox"/>
UK independent/ fee-paying school (no bursary)	<input type="checkbox"/>
Attended school outside the UK	<input type="checkbox"/>
Other	<input type="checkbox"/>
Don't know	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

11. What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

At least one has a degree level qualification	<input type="checkbox"/>
Qualifications below degree level	<input type="checkbox"/>
No formal qualifications	<input type="checkbox"/>
Don't know	<input type="checkbox"/>
Not applicable	<input type="checkbox"/>
Other	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

12. Thinking back to when you were aged about 14, which best describes the sort of work the main/ highest income earner in your household did in their main job?

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	<input type="checkbox"/>
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	<input type="checkbox"/>
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	<input type="checkbox"/>
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	<input type="checkbox"/>

Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	<input type="checkbox"/>
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	<input type="checkbox"/>
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	<input type="checkbox"/>
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer	<input type="checkbox"/>
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	<input type="checkbox"/>
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	<input type="checkbox"/>
Inactive (excluding those that are retired)	<input type="checkbox"/>
Retired	<input type="checkbox"/>
Not applicable	<input type="checkbox"/>
Other	<input type="checkbox"/>
Don't know	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

13. Are you a primary carer for a child or children under 18?	
Yes	<input type="checkbox"/>
No	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	
No	<input type="checkbox"/>
Yes, 1 - 19 hours a week	<input type="checkbox"/>
Yes, 20 - 49 hours a week	<input type="checkbox"/>
Yes, 50 or more hours a week	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>