



Kheira Naeela Bey
Employee
667808

[Employee-related decision Date: 10 June 2020](#)

Decision - Employee-related decision

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 10 June 2020

Published date: 7 July 2020

Firm details

Firm or organisation at time of matters giving rise to outcome

Name: Fragomen LLP

Address(es): 95 Gresham Street, London LONDON EC2V 7NA, England

Firm ID: 459836

Outcome details

This outcome was reached by SRA decision.

Decision details

S43 Control – Adjudicator’s decision for publication is copied below.

Reasons/basis

IN THE MATTER OF

Kheira Naeela Bey a person who is or was involved in legal practice but is not a solicitor.

FACTS

Kheira Naeela Bey was employed as a paralegal by Fragomen LLP at 1st Floor, 95 Gresham Street, London, EC2V 7NA between 17 December 2018 and 7 June 2019 when she was dismissed.

In May 2019 Kheira Naeela Bey wrote a number of emails to the Home Office making false and misleading representations.

It was found that Kheira Naeela Bey had acted dishonestly.

Kheira Naeela Bey is not currently working in a firm regulated by the SRA.

FINDINGS

I find that Kheira Naeela Bey is or was involved in a legal practice (as defined by section 43 (1A) of the Solicitors Act 1974) but is not a solicitor and has occasioned or been a party to, with or without the connivance of a solicitor, an act or default in relation to a legal practice which involved conduct on her part of such a nature that in the opinion of the Society it would be undesirable for her to be involved in a legal practice in any of the ways set out in the order below.

ORDER

To make a section 43 order that with immediate effect:

- i. no solicitor shall employ or remunerate her in connection with his/her practice as a solicitor;
- ii. no employee of a solicitor shall employ or remunerate her in connection with the solicitor's practice;
- iii. no recognised body shall employ or remunerate her;
- iv. no manager or employee of a recognised body shall employ or remunerate her in connection with the business of that body;
- v. no recognised body or manager or employee of such a body shall permit her to be a manager of the body; and
- vi. no recognised body or manager or employee of such a body shall permit her to have an interest in the body

except in accordance with the SRA's permission.

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