

Smina Sadiq
Employee
298074

[Employee-related decision Date: 25 May 2018](#)

Decision - Employee-related decision

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 25 May 2018

Published date: 21 June 2018

Firm details

Firm or organisation at time of matters giving rise to outcome

Name: Clyde & Co Claims LLP

Address(es): Chancery Place, 50 Brown Street, Manchester M2 2JT

Firm ID: 545538

Outcome details

This outcome was reached by SRA decision.

Decision details

In the matter of:

Smina Sadiq a person who is or was involved in legal practice but is not a solicitor.

The Facts

Smina Sadiq was employed as a legal executive at Clyde & Co Claims LLP at Chancery Place, 50 Brown Street, Manchester M2 2JT between 20 March 2017 and 24 September 2017. On 20 September 2017 Ms Sadiq created a letter addressed to another firm of solicitors and backdated it to 13 July 2017.

She also created a document which included false statements about the steps she had taken in progressing a client's matter.

She was found to have acted dishonestly.



Finding

I find that Smina Sadiq is or was involved in a legal practice (as defined by section 43 (1A) of the Solicitors Act 1974) but is not a solicitor and has occasioned or been a party to, with or without the connivance of a solicitor, an act or default in relation to a legal practice which involved conduct on her part of such a nature that in the opinion of the Society it would be undesirable for her to be involved in a legal practice in any of the ways set out in the order below.

ORDER

To make a section 43 order that with effect from the date of the letter or email notifying Smina Sadiq of this decision:

- i. no solicitor shall employ or remunerate her in connection with his/her practice as a solicitor;
- ii. no employee of a solicitor shall employ or remunerate her in connection with the solicitor's practice;
- iii. no recognised body shall employ or remunerate her;
- iv. no manager or employee of a recognised body shall employ or remunerate her in connection with the business of that body;
- v. no recognised body or manager or employee of such a body shall permit her to be a manager of the body; and
- vi. no recognised body or manager or employee of such a body shall permit her to have an interest in the body

except in accordance with a Society permission.

This order is subject to an internal right of appeal and a statutory right of review to the Solicitors Disciplinary Tribunal.

[Search again \[https://www.sra.org.uk/consumers/solicitor-check/\]](https://www.sra.org.uk/consumers/solicitor-check/)