



**Asha Khan**  
**Employee**  
**417064**

[Employee-related decision Date: 2 June 2023](#)

**Decision - Employee-related decision**

Outcome: Approval of employment (section 43)

Outcome date: 2 June 2023

Published date: 29 August 2023

**Firm details**

**Firm or organisation at date of publication**

Name: KK & Co Solicitors (Khan's Law Firm Ltd)

Address(es): 165 West Road, Bandi Sirrah House, Newcastle Upon Tyne,  
NE15 6PQ

Firm ID: 523291

**Outcome details**

This outcome was reached by SRA decision.

**Decision details**

Khan's Law Firm Ltd's application to vary the conditions of Asha Khan's approval of employment has been granted. The conditions are varied as follows:

1. Miss Khan's work is at all times supervised by John Brown.
2. Miss Khan's employment at Khan's Law Firm Ltd is limited to that as provided by the firm to us within the following documents: Section 43 application of employment form completed by Mr Khan, dated 11 November 2020.
3. Administrative assistant job description.
4. Correspondence from Khan's Law Firm Ltd's legal
5. representative dated 11 November 2020, 9 February 2022,
6. February 2023 and 25 April 2023.
7. Any proposed variation to Miss Khan's duties, or arrangements as to her supervision are notified to us in advance of the change taking place and that the variation must not take place until permission is granted by us.



8. Miss Khan shall not have any responsibility for or be involved in the training or supervision of any other employee at Khan's Law Firm Ltd.
9. This approval will lapse if Miss Khan's employment with the firm is terminated. With any intended return to the firm requiring a new application.
10. This approval and the conditions attached to it are subject to review at the absolute discretion of the SRA

In these conditions the terms are as defined in the SRA Glossary.

#### **Reasons/basis**

Asha Khan was made subject to an order under Section 43 of the Solicitors Act 1974 on 23 May 2014. In accordance with Section 43 of the Solicitors Act 1974, any solicitor wishing to employ or remunerate her in connection with their practise as a solicitor must obtain the SRA's approval. The SRA is satisfied that the above employment will not put public confidence in the administration of justice and the provision of legal services or the interests of clients at risk.

**[Employee-related decision Date: 20 May 2022](#)**

### **Decision - Employee-related decision**

Outcome: Approval of employment (section 43)

Outcome date: 20 May 2022

Published date: 27 June 2022

### **Firm details**

#### **Firm or organisation at date of publication**

Name: KK & Co Solicitors (Khan's Law Firm Ltd)

Address(es): 165 West Road, Bandi Sirrah House, NEWCASTLE UPON TYNE, NE15 6PQ

Firm ID: 523291

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#### **Decision details**

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