



**Tania Aly**  
**Employee**  
**574636**

**[Employee-related decision Date: 1 September 2022](#)**

**Decision - Employee-related decision**

Outcome: Approval of employment (section 43)

Outcome date: 1 September 2022

Published date: 4 October 2022

**Firm details**

No detail provided:

**Outcome details**

This outcome was reached by SRA decision.

**Decision details**

JKC Lawyers LLP have been granted permission under section 43 of the Solicitors Act 1974 to employ Tania Aly, subject to the following conditions:

1. Tania Aly is at all times directly supervised by Sherry Thakur, and in Miss Thakur's absence by Miraj Shah.
2. Tania Aly's employment is limited to that described in the following documents:
  - Section 43 approval of employment application form submitted on 5 July 2022.
  - Email from Miss Thakur dated 26 August 2022.
  - Employment contract attached to Miss Thakur's email of 26 August 2022.
3. Tania Aly's supervision is as per the details provided to us in the Section 43 approval of employment form submitted on 5 July 2022 and the email from Miss Thakur dated 26 August 2022.
4. Any proposed variation to Tania Aly's employment and supervision are notified to the SRA in advance of the changes taking place and that the variation must not take place until permission is granted by the SRA.
5. Tania Aly shall not have any responsibility for or be involved in the training or supervision of any other employee at JKC Lawyers LLP.



6. This approval will lapse if Tania Aly's employment at JKC Lawyers LLP is terminated.
7. This approval and the conditions attached to it are subject to review at the absolute discretion of the SRA.

For definitions refer to the defined terms set out in the SRA Glossary.

#### **Reasons/basis**

Tania Aly was made subject to an order under section 43 of the Solicitors Act 1974 on 30 June 2022. In accordance with section 43 of the Solicitors Act 1974, any solicitor wishing to employ or remunerate her in connection with their practise as a solicitor must obtain our approval. The SRA is satisfied that the above employment will not put public confidence in the administration of justice and the provision of legal services or the interests of clients at risk.

**[Employee-related decision Date: 30 June 2022](#)**

#### **Decision - Employee-related decision**

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 30 June 2022

Published date: 8 July 2022

#### **Firm details**

##### **Firm or organisation at time of matters giving rise to outcome**

Name: Wells Burcombe LLP

Address(es): 5 Holywell Hill St. Albans AL1 1EU

Firm ID: 488294

##### **Firm or organisation at date of publication**

Name: JKC Lawyer

Address(es): 12 Station Road Watford WD17 1EG

Firm ID: 568565

#### **Outcome details**

This outcome was reached by SRA decision.

#### **Reasons/basis**



**IN THE MATTER OF:** Tania Aly of Buckinghamshire

A person who is or was involved in a legal practice but is not a solicitor

**THE FACTS**

Ms Aly was employed by Wells Burcombe LLP whose head office is at 5 Holywell Hill, St Albans, AL1 1EU between 5 February 2018 and 2 August 2018, when she resigned. Between 23 July 2018 and 25 July 2018, Ms Aly submitted documents in support of an application for Police Station Representative Accreditation claiming that she attended Hounslow Police Station on 25 April 2018 and Wembley Police Station on 23 May 2018, when she had not done so.

Ms Aly's conduct was dishonest.

**FINDING**

Ms Aly, who is not a solicitor, was involved in a legal practice and has occasioned or been a party to an act or default which involved such conduct on her part that it is undesirable for her to be involved in a legal practice in any of the ways described in the order below.

**ORDER**

To make an order pursuant to section 43 that with effect from the date of the letter or email notifying Ms Aly of this decision:

- i. no solicitor shall employ or remunerate her in connection with his/her practice as a solicitor;
- ii. no employee of a solicitor shall employ or remunerate her in connection with the solicitor's practice; Page 16 of 16 Final Decision - Confidential
- iii. no recognised body shall employ or remunerate her;
- iv. no manager or employee of a recognised body shall employ or remunerate her in connection with the business of that body;
- v. no recognised body or manager or employee of such a body shall permit her to be a manager of the body; and
- vi. no recognised body or manager or employee of such a body shall permit her to have an interest in the body

except in accordance with the SRA's prior written permission.

Ms Aly was ordered to pay the SRA's costs of £1,350.

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