

Sa'ad Joseph Razouk
Employee
645822

[Employee-related decision Date: 6 March 2019](#)

Decision - Employee-related decision

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 6 March 2019

Published date: 17 April 2019

Firm details

Firm or organisation at time of matters giving rise to outcome

Name: Robertsons Legal Limited

Address(es): 6 Park Place, Cardiff, South Glamorgan, CF10 3RS, Wales

Firm ID: 625915

Outcome details

This outcome was reached by SRA decision.

Decision details

Disciplinary Decision

Reasons/basis

Sa'ad Joseph Razouk, who is not a solicitor, was employed by Robertsons Legal Limited (formerly Robertsons) at 6 Park Place, Cardiff, CF10 3RS between 14 July 2003 and 3 July 2017. At the relevant time Mr Razouk was employed as the finance manager.

Between June 2011 and June 2017 Mr Razouk regularly and repeatedly made unauthorised overpayments of salary, totalling £74,538.73, to himself.

Mr Razouk was found to have acted dishonestly.

Mr Razouk was found to have breached rules 1.02 and 1.06 of the Solicitors Code of Conduct 2007 and Principles 2 and 6 of the SRA Principles 2011.



Mr Razouk was made subject to an order pursuant to section 43(2) of the Solicitors Act 1974 (as amended). He was also given a written rebuke and ordered to pay costs of £600.

Mr Razouk is believed to be currently unemployed.

Other information

In the matter of:

Sa'ad Joseph Razouk, a person who is or was involved in legal practice but is not a solicitor, is now subject to section 43 Solicitors Act 1974 (as amended).

The Facts:

Between June 2011 and June 2017, during his employment with an SRA-authorized firm, Mr Razouk regularly and repeatedly made unauthorised overpayments of salary to himself, totalling £74,538.73.

Finding

I find that Mr Razouk is or was involved in a legal practice (as defined by section 43 (1A) of the Solicitors Act 1974) but is not a solicitor and has occasioned or been a party to, with or without the connivance of a solicitor, an act or default in relation to a legal practice which involved conduct on his part of such a nature that in the opinion of the Society it would be undesirable for him to be involved in a legal practice in any of the ways set out in the order below.

Order

To make a section 43 order that with effect from the date of the letter or email notifying Mr Razouk of this decision:

- i. no solicitor shall employ or remunerate him in connection with his/her practice as a solicitor;
- ii. no employee of a solicitor shall employ or remunerate him in connection with the solicitor's practice;
- iii. no recognised body shall employ or remunerate him;
- iv. no manager or employee of a recognised body shall employ or remunerate him in connection with the business of that body;
- v. no recognised body or manager or employee of such a body shall permit him to be a manager of the body; and
- vi. no recognised body or manager or employee of such a body shall permit him to have an interest in the body

except in accordance with a Society permission.

[Search again \[https://www.sra.org.uk/consumers/solicitor-check/\]](https://www.sra.org.uk/consumers/solicitor-check/)