

Susana Mason
Employee
7337307

[Employee-related decision Date: 25 November 2025](#)

Decision - Employee-related decision

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 25 November 2025

Published date: 4 December 2025

Firm details

Firm or organisation at time of matters giving rise to outcome

Name: Leigh Day

Address(es): Panagram, 27 Goswell Road, London EC1M 7AJ

Firm ID: 67679

Outcome details

This outcome was reached by SRA decision.

Decision details

Who does this decision relate to?

Ms Mason whose last known address was in London.

A person who is or was involved in a legal practice but is not a solicitor.

Summary of decision

The SRA has put restrictions on where and how Ms Mason can work in an SRA regulated firm. It was found that:

Ms Mason, who is not a solicitor, was involved in a legal practice and has been convicted of a criminal offence, which is such, that it is undesirable for her to be involved in a legal practice in any of the ways described in the order below.

The facts of the case

On 22 April 2024, whilst impaired by alcohol and distracted by her mobile phone, was involved in a road traffic collision causing catastrophic injuries to the other driver.

As a result, it would be undesirable for her to be involved in legal practice, in any of the ways described below.

Decision on outcome

An order pursuant to section 43(2) of the Solicitors Act 1974 was imposed as Ms Mason's conduct meant that it was undesirable for her to be involved in a legal practice without the SRA's prior approval. The order pursuant to section 43 was made with effect from the date of the letter or email notifying Ms Mason of this decision.

Ms Mason was also ordered to pay a proportion of the SRA's costs of £600.

What our Section 43 order means

- i. no solicitor shall employ or remunerate her in connection with his/her practice as a solicitor;
- ii. no employee of a solicitor shall employ or remunerate her in connection with the solicitor's practice;
- iii. no recognised body shall employ or remunerate her;
- iv. no manager or employee of a recognised body shall employ or remunerate her in connection with the business of that body;
- v. no recognised body or manager or employee of such a body shall permit her to be a manager of the body; and
- vi. no recognised body or manager or employee of such a body shall permit her to have an interest in the body

except in accordance with the SRA's prior written permission.

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