



**Adiel Chowdhry**  
**Solicitor**  
**532283**

[Employee-related decision Date: 27 April 2024](#)

**Decision - Employee-related decision**

Outcome: Approval of employment (section 43)

Outcome date: 27 April 2024

Published date: 10 July 2024

**Firm details**

**Firm or organisation at time of matters giving rise to outcome**

Name: Crimson Phoenix Solicitors Ltd

Address(es): Unit 2.21 Barking Enterprise Centre 50 Cambridge Road  
Barking IG11 8FG England

Firm ID: 8001338

**Firm or organisation at date of publication**

Name: Highfin limited

Address(es): 25 North Row London W1K 6DJ England

Firm ID: 647385

**Outcome details**

This outcome was reached by SRA decision.

**Decision details**

1. Mr Chowdhry's work will be at all times supervised by Ka Lau (SRA number 479246).
2. Mr Chowdhry's employment and supervision is limited to that as described in the following documents:
  - Approval of employment application dated 22 November 2023.
  - Emails from Mr Lau dated 28 February 2024 and 14 March 2024.
3. Any proposed variation to the job description, duties or arrangements as to Mr Chowdhry's employment and supervision are



notified to the SRA in advance of the changes and the variation must not take place until the SRA grants permission.

4. Mr Chowdhry will not have any responsibility for or be involved in the training or supervision of any other employee at Highfin Limited.
5. Mr Chowdhry will not be working on any conveyancing matters.
6. Mr Chowdhry will not have responsibility for receiving or holding client money, will not be a signatory to the client or/and client account.

Mr Chowdhry will attend regular meetings with his primary supervisor.

8. Mr Chowdhry will not start any new matter without supervisor's prior approval.
9. Mr Chowdhry will coordinate his time away from the office with that of Mr Lau.
10. In case of Mr Lau's absence for more than five business days, Mr Chowdhry will cease working and will only commence upon Mr Lau's return.
11. This approval will lapse if Mr Chowdhry's employment at Highfin Limited is terminated.
12. This approval and the conditions attached to it are subject to review at the absolute discretion of the SRA.

Mr Chowdhry will attend regular meetings with his primary supervisor.

In these conditions the terms are as defined in the SRA Glossary

#### **Reasons/basis**

The above conditions are necessary in the public interest. They are reasonable and proportionate having regard to the purposes set out in regulation 7 of the SRA Authorisation of Individuals Regulations, and the regulatory objectives and principles governing regulatory activities as contained in section 28 of the Legal Services Act 2007.

**Control of practice Date: 19 March 2024**

#### **Decision - Control of practice**

Outcome: Condition

Outcome date: 19 March 2024

Published date: 29 April 2024

#### **Firm details**

**Firm or organisation at time of matters giving rise to outcome**



Name: Crimson Phoenix Solicitors Ltd

Address(es): Unit 2.21 Barking Enterprise Centre 50 Cambridge Road  
Barking IG11 8FG England

Firm ID: 8001338

## Outcome details

This outcome was reached by SRA decision.

### Decision details

Chowdhry's practising certificate for 2023 / 2024 is subject to the following conditions:

1. Mr Chowdhry is not a manager or owner of any authorised body.
2. Subject to the condition above, Mr Chowdhry may act as a solicitor, only as an employee and only where the role has first been approved by us.
3. Mr Chowdhry may not act as a compliance officer for legal practice (COLP) or compliance officer for finance and administration (COFA) for any authorised body.
4. Mr Chowdhry does not hold or receive client money, or act as a signatory to any client or office account or have the power to authorise transfers from any client or office account.

In these conditions the terms are as defined in the SRA Glossary.

### Reasons/basis

The above conditions are necessary in the public interest. They are reasonable and proportionate having regard to the purposes set out in regulation 7 of the SRA Authorisation of Individuals Regulations, and the regulatory objectives and principles governing regulatory activities as contained in section 28 of the Legal Services Act 2007.

**[Control of practice Date: 11 August 2023](#)**

## Decision - Control of practice

Outcome: Condition

Outcome date: 11 August 2023

Published date: 21 August 2023

## Firm details



## **Firm or organisation at time of matters giving rise to outcome**

Name: Crimson Phoenix Solicitors Ltd

Address(es): Unit 2.21 Barking Enterprise Centre, 50 Cambridge Road,  
Barking IG11 8FG

Firm ID: 8001338

## **Outcome details**

This outcome was reached by SRA decision.

### **Decision details**

1. Mr Chowdhry is not a manager or owner of any authorised body.
2. Subject to the condition above, Mr Chowdhry may act as a solicitor, only as an employee where the role has first been approved by us.
3. Mr Chowdhry may not act as a Compliance Officer for Legal Practice (COLP) or a Compliance Officer for Finance and Administration (COFA) for any authorised body.
4. Mr Chowdhry does not hold or receive client money, or act as a signatory to any client or office account or have the power to authorise transfers from any client or office account .
5. Mr Chowdhry may not provide legal services as a freelance solicitor offering reserved or unreserved services on his own account under Regulation 10.2(a) and (b) of the SRA Authorisation of Individuals Regulations
6. In these conditions the terms are as defined in the SRA Glossary. In these conditions the definitions are as defined in the SRA Glossary.

### **Reasons/basis**

The above conditions are necessary in the public interest and reasonable and proportionate having regard to the purposes set out in Regulation 7 of the SRA Authorisation of Individuals Regulations and the regulatory objectives and principles governing regulatory activities as contained in section 28 of the Legal Services Act 2007.

**Closure Date: 5 April 2023**

## **Decision - Closure**

Outcome: Intervention

Outcome date: 5 April 2023

Published date: 11 April 2023

## **Firm details**

### **Firm or organisation at date of publication and at time of matters giving rise to outcome**

Name: Crimson Phoenix Solicitors Ltd

Address(es): Unit 2.21 Barking Enterprise Estate, 50 Cambridge Road, Barking, IG11 8FG

Firm ID: 8001338

## **Outcome details**

This outcome was reached by SRA decision.

### **Decision details**

To intervene into the practice of Adiel Chowdhry at Crimson Phoenix Solicitors Ltd

### **Reasons/basis**

- a. There is reason to suspect dishonesty on Mr Chowdhry's part in connection with his practice as a solicitor (paragraph 1(1)(a)(i) of Schedule 1 – Part I to the Solicitors Act 1974).
- b. Mr Chowdhry has failed to comply with rules (paragraph 1(1)(c) of Schedule 1 – Part I to the Solicitors Act 1974).

### **Intervening agents**

Chris Evans of Lester Aldridge, Russell House, Oxford Road, Bournemouth, BH8 8EX has been appointed as the intervening agent.

For enquiries please call 01202 786341 or email

[Intervention.Enquiries@LA-Law.com](mailto:Intervention.Enquiries@LA-Law.com) [mailto:Intervention.Enquiries@LA-Law.com]  
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