

# **Billy Chucks**

## **Employee**

### **422975**

**[Employee-related decision Date: 19 September 2023](#)**

## **Decision - Employee-related decision**

Outcome: Approval of employment (section 43)

Outcome date: 19 September 2023

Published date: 7 November 2023

## **Firm details**

### **Firm or organisation at date of publication**

Name: Victory At Law Solicitors Ltd

Address(es): 74a Woolwich Road, Greenwich, London, SE10 0JU

Firm ID: 639315

## **Outcome details**

This outcome was reached by SRA decision.

### **Decision details**

Victory at Law Solicitors Ltd have been granted permission under Section 43 of the Solicitors Act 1974 to employ Billy Chucks as a Legal Assistant, subject to the following conditions:

1. Mr Chucks' work will be supervised by Chibuzo Ubochi (SRA number 171513). Mr Ubochi is a manager at the Firm.
2. In Mr Ubochi's absence, Mr Chucks will be supervised by Cosmas Emeti (SRA number 366193). Mr Emeti is an employee at the Firm.
3. Mr Chucks' employment at the Firm is limited to the work areas outlined in an email received from Mr Ubochi, dated 2 August 2023, and the following:
  - clerical work,
  - organising and archiving of old concluded cases,
  - verifying information provided (as appropriate),
  - filing and entering data into the Firm's client management system,
  - preparing, proofreading, and editing legal documents and compiling evidence,



- conducting legal research and submitting this to the Firm's solicitors,
  - performing legal administration as requested by the Firm's solicitors, and
  - preparing case files.
4. All documents drafted by Mr Chucks will be checked by Mr Ubochi or another solicitor before they are sent out.
  5. Mr Chucks will not have direct contact with any clients.
  6. Mr Chucks will not have a direct email address and will only be able to send or receive emails using the Firm's general email addresses, which are monitored constantly by the managers.
  7. Mr Chucks will not be permitted to work from home and cannot use his own device.
  8. Mr Chucks shall not have any responsibility for or be involved in the training or supervision of any other employee at the Firm.
  9. Mr Chucks does not have access to any office or client account, is not a signatory to any office or client account and does not have any responsibility for the accounting functions of the Firm.
  10. Any proposed variation to Mr Chucks' job description, duties, or arrangements as to his supervision are notified to the SRA in advance of the changes taking place and that the variation must not take place until permission is granted by the SRA. Any proposed changes to the composition of the firm are also to be notified in advance to the SRA.
  11. This approval will end on the expiry of Mr Chucks' employment with the Firm, with any intended return to the Firm or any other organisation requiring a new application for approval.

### **Reasons/basis**

Billy Chucks was made subject to an order under section 43 of the Solicitors Act 1974 on 25 January 2013. In accordance with section 43 of the Solicitors Act 1974, any solicitor wishing to employ or remunerate him in connection with their practise as a solicitor must obtain our approval. The SRA is satisfied that the above employment will not put public confidence in the administration of justice and the provision of legal services or the interests of clients at risk.

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