

# SRA staff diversity monitoring data

## *Our people*

As part of its equality framework and in compliance with its public sector equality duty, the SRA collects data on employees and job applicants. The categories below include information across a range of employment and recruitment categories gathered in twelve month periods since 1 January 2013.

We will not publish data if this may lead to employees being recognised.

## *Categories*

Open all [#]

### *All employees*

- Age [/sra/equality-diversity/data/all/age/]
- Age (by grade) [/sra/equality-diversity/data/grade/age/]
- Disability [/sra/equality-diversity/data/all/disability/]
- Disability (by grade) [/sra/equality-diversity/data/grade/disabled/]
- Ethnicity [/sra/equality-diversity/data/all/ethnicity/]
- Ethnicity (by grade) [/sra/equality-diversity/data/grade/ethnic/]
- Gender [/sra/equality-diversity/data/all/gender/]
- Gender (by grade) [/sra/equality-diversity/data/grade/gender/]
- Religion [/sra/equality-diversity/data/all/religion/]
- Religion (by grade) [/sra/equality-diversity/data/grade/religion/]
- Sexual orientation [/sra/equality-diversity/data/all/sexual-orientation/]
- Sexual orientation (by grade) [/sra/equality-diversity/data/grade/sexual-orientation/]

### *Applicants (internal and external)*

#### *External applicants*

- Age [/sra/equality-diversity/data/external-internal-applicants/external-applicants-age/]
- Disability [/sra/equality-diversity/data/external-internal-applicants/external-applicants-disability/]
- Ethnicity [/sra/equality-diversity/data/external-internal-applicants/external-applicants-ethnicity/]
- Gender [/sra/equality-diversity/data/external-internal-applicants/external-applicants-gender/]
- Religion [/sra/equality-diversity/data/external-internal-applicants/external-applicants-religion/]
- Sexual orientation [/sra/equality-diversity/data/external-internal-applicants/external-applicants-sexual-orientation/]

#### *Internal applicants*

- Age [/sra/equality-diversity/data/external-internal-applicants/internal-applicants-age/]
- Disability [/sra/equality-diversity/data/external-internal-applicants/internal-applicants-disability/]
- Ethnicity [/sra/equality-diversity/data/external-internal-applicants/internal-applicants-ethnicity/]
- Gender [/sra/equality-diversity/data/external-internal-applicants/internal-applicants-gender/]

- Religion [/sra/equality-diversity/data/external-internal-applicants/internal-applicants-religion/]
- Sexual orientation [/sra/equality-diversity/data/external-internal-applicants/internal-applicants-sexual-orientation/]

## *Applicants (successful internal and external)*

### *Internal applicants*

- Age [/sra/equality-diversity/data/successful-applicants/successful-internal-applicants-age/]
- Disability [/sra/equality-diversity/data/successful-applicants/successful-internal-applicants-disability/]
- Ethnicity [/sra/equality-diversity/data/successful-applicants/successful-internal-applicants-ethnicity/]
- Gender [/sra/equality-diversity/data/successful-applicants/successful-internal-applicants-gender/]
- Religion [/sra/equality-diversity/data/successful-applicants/successful-internal-applicants-religion/]
- Sexual orientation [/sra/equality-diversity/data/successful-applicants/successful-internal-applicants-sexual-orientation/]

### *External applicants*

- Age [/sra/equality-diversity/data/successful-applicants/successful-external-applicants-age/]
- Disability [/sra/equality-diversity/data/successful-applicants/successful-external-applicants-disability/]
- Ethnicity [/sra/equality-diversity/data/successful-applicants/successful-external-applicants-ethnicity/]
- Gender [/sra/equality-diversity/data/successful-applicants/successful-external-applicants-gender/]
- Religion [/sra/equality-diversity/data/successful-applicants/successful-external-applicants-religion/]
- Sexual orientation [/sra/equality-diversity/data/successful-applicants/successful-external-applicants-sexual-orientation/]

### *Leavers*

- Age [/sra/equality-diversity/data/leavers/age/]
- Disability [/sra/equality-diversity/data/leavers/disability/]
- Ethnicity [/sra/equality-diversity/data/leavers/ethnicity/]
- Gender [/sra/equality-diversity/data/leavers/gender/]
- Religion [/sra/equality-diversity/data/leavers/religion/]
- Sexual orientation [/sra/equality-diversity/data/leavers/sexual-orientation/]

### *Maternity*

- Leave and retention [/sra/equality-diversity/data/maternity/maternity-leave-and-retention/]
- Voluntary leavers [/sra/equality-diversity/data/maternity/maternity-voluntary-leavers/]

### *Promotions*

- Age [/sra/equality-diversity/data/promotions/age/]
- Disability [/sra/equality-diversity/data/promotions/disability/]
- Ethnicity [/sra/equality-diversity/data/promotions/ethnicity/]
- Gender [/sra/equality-diversity/data/promotions/gender/]
- Religion [/sra/equality-diversity/data/promotions/religion/]

- [Sexual orientation](/sra/equality-diversity/data/promotions/sexual-orientation/)

*Training (individuals who have applied to take courses offered by the SRA)*

- [Age](/sra/equality-diversity/data/training/age/)
- [Disability](/sra/equality-diversity/data/training/disability/)
- [Ethnicity](/sra/equality-diversity/data/training/ethnicity/)
- [Gender](/sra/equality-diversity/data/training/gender/)
- [Religion](/sra/equality-diversity/data/training/religion/)
- [Sexual orientation](/sra/equality-diversity/data/training/sexual-orientation/)

*Flexible working (individuals who have applied to work flexible working patterns)*

- [Age](/sra/equality-diversity/data/flexible-working/age/)
- [Disability](/sra/equality-diversity/data/flexible-working/disability/)
- [Ethnicity](/sra/equality-diversity/data/flexible-working/ethnicity/)
- [Gender](/sra/equality-diversity/data/flexible-working/gender/)
- [Religion](/sra/equality-diversity/data/flexible-working/religion/)
- [Sexual orientation](/sra/equality-diversity/data/flexible-working/sexual-orientation/)

If you wish to see this information disaggregated by salary grades, please contact us </home/contact-us/>.