

# Charles Mackenzie

## Employee

### 666638

*Employee-related decision Date: 15 April 2021*

#### *Decision - Employee-related decision*

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 15 April 2021

Published date: 24 June 2021

#### *Firm details*

##### **Firm or organisation at time of matters giving rise to outcome**

Name: Lyons Davidson Limited

Address(es): 43 Queen Square, Bristol, BS1 4QP

Firm ID: 573629

#### *Outcome details*

This outcome was reached by SRA decision.

#### *Decision details*

##### **ORDER FOR PUBLICATION**

Charles Frederick Mackenzie who is not a solicitor, was employed by Lyons Davidson Limited whose head office is at 43 Queen Square, Bristol, BS1 4QP between 5 February 2018 and 5 September 2018 when he was dismissed.

It was found that:

1. Mr Mackenzie copied client signatures from one document and pasted them into another on at least three occasions in or around August 2018.
2. The above conduct was dishonest and breached SRA Principles 2 and 6 of the SRA Principles 2011. SRA Principle 2 requires Mr Mackenzie to act with integrity and SRA Principle 6 requires him to behave in a way that maintains the public's trust and confidence in him and the profession.

Mr Mackenzie was made subject to a disqualification order under section 99 of the Legal Services Act 2007. This order prevents him from holding any of the following roles in a licensed body:

- Head of Legal Practice
- Head of Finance and Administration
- A manager
- An employee.

He was also directed to pay costs of £600.

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