

Guidance for employers on sexual harassment in the workplace

- ### Resources on the use of non-disclosure agreements

There is further guidance available on the use of non-disclosure agreements in settlement agreements:

- Government proposals to tackle sexual harassment and the inappropriate use of non-disclosure agreements*

- **Equality and Human Rights Commission publication Turning the Tables**
[<https://www.parliament.uk/business/committees/committees-a-z/commons-select/women-and-equalities-committee/inquiries/parliament-2017/sexual-harassment-workplace-17-19/>] published in March 2018
- **Women and Equalities Committee's report on Sexual harassment in the workplace**
[<https://www.parliament.uk/business/committees/committees-a-z/commons-select/women-and-equalities-committee/news-parliament-2017/sexual-harassment-workplace-government-response-17-19/>] published in July 2018
- **Government's response to the Committee's report** [<https://www.parliament.uk/business/committees/committees-a-z/commons-select/women-and-equalities-committee/news-parliament-2017/sexual-harassment-workplace-government-response-17-19/>] , published in December 2018
- **Women and Equalities Committee' Inquiry into the use of non-disclosure agreements in discrimination cases**
[<https://www.parliament.uk/business/committees/committees-a-z/commons-select/women-and-equalities-committee/inquiries/parliament-2017/nda-inquiry-17-19/>]
- **The governments response** [<https://www.gov.uk/government/consultations/confidentiality-clauses-measures-to-prevent-misuse-in-situations-of-workplace-harassment-or-discrimination>] to a consultation by the Department for Business, Energy and

Industrial Strategy on measures to prevent misuse of confidentiality clauses in situations of workplace harassment or discrimination.