

# Mansoor Hussain

## Employee

### 818096

*Employee-related decision Date: 19 August 2022*

#### *Decision - Employee-related decision*

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 19 August 2022

Published date: 23 August 2022

#### *Firm details*

##### **Firm or organisation at time of matters giving rise to outcome**

Name: Pinsent Masons LLP

Address(es): 19 Cornwall Street, Birmingham, B3 2FF

Firm ID: 638494

#### *Outcome details*

This outcome was reached by SRA decision.

#### *Decision details*

In the matter of Mansoor Hussain of Keighley, West Yorkshire. A person who is or was involved in a legal practice but is not a solicitor.

#### *The facts*

Mr Hussain was employed by Pinsent Masons (the firm) as an IT service desk analyst between 4 November 2019 until 5 June 2020 when he was dismissed for misconduct. The firm is a recognised body.

Between 15 May 2020 and 28 May 2020, Mr Hussain sent a number of messages via the firm's internal communication channels to another member of staff, which contained offensive language directed towards the recipient.

These messages continued after the recipient had asked Mr Hussain to stop contacting her.

In doing so, Mr Hussain breached Principles 2, 5 and 6 of the SRA Principles 2019.

### *Finding*

Mr Hussain who is not a solicitor was involved in a legal practice and has occasioned or been a party to an act or default which involved such conduct on his part that it is undesirable for him to be involved in a legal practice in any of the ways described in the order below.

### *Order*

To make an order pursuant to section 43 that with effect from the date of the letter or email notifying Mr Hussain of this decision:

- i. no solicitor shall employ or remunerate him in connection with his/her practice as a solicitor
- ii. no employee of a solicitor shall employ or remunerate him in connection with the solicitor's practice
- iii. no recognised body shall employ or remunerate him
- iv. no manager or employee of a recognised body shall employ or remunerate him in connection with the business of that body
- v. no recognised body or manager or employee of such a body shall permit him to be a manager of the body and
- vi. no recognised body or manager or employee of such a body shall permit him to have an interest in the body

-- except in accordance with the SRA's permission.

Mr Hussain was given a written rebuke and ordered to pay the SRA's costs of £600.

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