

# Values

At the SRA we uphold the professional standards that are at the heart of what solicitors do and how legal services are provided.

## *Independent*

We act impartially, making objective and justifiable decisions based on evidence.

## *Professional*

We have the knowledge and skills to deliver high standards; striving for excellence.

## *Fair*

We treat people equally; without favouritism or discrimination.

## *Progressive*

We listen, respond and proactively develop and improve the way we work.

## *Inclusive*

We work together, valuing difference, to deliver common goals.

The values have evolved out of all staff events, focus groups and a working group. They are our shared understanding of what excellence means for individuals and teams.

---

[<https://www.stonewall.org.uk/full-list-top-100-employers-2022>]  
[<https://www.gov.uk/looking-for-work-if-disabled/looking-for-a-job>]  
[<https://www.enei.org.uk>]  
[<https://www.workingfamilies.org.uk/campaigns/happy-to-talk-flexible-working/>]