

# Diversity in the SRA

Updated: 28 April 2022

## *Gender pay gap*

To date, we have reported on the gender pay gap across the Law Society Group. The report details the combined results of the Law Society and Solicitors Regulation Authority (SRA). Until recently, the Law Society and the SRA, while operating independently, have been one legal entity. We have issued five reports so far: 2017, 2018, 2019, 2020 and 2021.

Read the Law Society Group Gender Pay Gap reports [<https://www.lawsociety.org.uk/about-us/our-governance/the-law-society-group-gender-pay-gap-report>]

## *Ethnicity pay gap*

This report covers the ethnicity pay gap reporting for the Solicitors Regulation Authority (SRA). We have chosen to voluntarily publish our ethnicity pay gap data for the first time this year, which has been calculated in accordance with government regulations for calculating the gender pay gap.

Read the Solicitors Regulation Authority 2021 Ethnicity Pay Gap report [[/sra/research-publications/ethnicity-pay-gap-report-2021/](#)]

## *Diversity monitoring data*

We collect and publish diversity monitoring data about our staff and review progress in our work to deliver an inclusive workplace.

Read our staff diversity monitoring data, 2021 [[/sra/equality-diversity/diversity-sra/diversity-monitoring/](#)]

## *Workforce progress report 2021*

This report information about our staff and the initiatives we have done to make sure we have a diverse and inclusive workforce and workplace that reflects our values.

Read our Workforce progress report 2021 [[/sra/research-publications/annual-diversity-report-2021/](#)]