

## Reports about diversity

Updated 11 February 2020

From time to time, we publish reports about diversity in the profession and the impact of our education and regulation policy.

### *Reports about diversity in the profession*

Reasonable adjustments in the provision of legal services

We commissioned YouGov to explore what reasonable adjustments law firms could offer to make sure their services are more accessible for disabled people. The findings were published in October 2019.

[<https://www.sra.org.uk/sra/research-publications/reasonable-adjustments/>] The business case for diversity

Our review of why diversity makes business sense published in February 2018.

[<https://www.sra.org.uk/sra/research-publications/risk-business-case-diversity/>] Unlocking the benefits of diversity

Findings about the benefits of diversity in firms for female and Black, Asian and minority ethnic solicitors published in October 2017.

[<https://www.sra.org.uk/sra/research-publications/unlocking-benefits-diversity/>] Mapping advantages and disadvantages

Report we commissioned from the University of Leeds and Newcastle University Business School to better understand the long term career progression of solicitors published in October 2017.

[<https://www.sra.org.uk/sra/research-publications/diversity-legal-profession/>]

### *Reports about the impact of diversity of our education policy work*

Introduction of the Solicitors Qualifying Examination: Monitoring and maximising Diversity

We commissioned a report from the policy association the Bridge Group, which recommends steps the SRA could take to maximise the positive impact of the SQE on diversity and considers how the SRA could monitor its impact on diversity published in March 2017.

[<https://www.sra.org.uk/sra/research-publications/introduction-sqe-monitoring-maximising-diversity/>] A new route to qualification: the Solicitors Qualifying Examination

Read the equality, diversity and inclusion risk assessment published after our second consultation which closed on 9 January 2017.

[<https://www.sra.org.uk/sra/consultations/consultation-listing/solicitors-qualifying-examination/>]